

# Join an **Industry Leader**

Founded in 1983, Starcon International Inc., is a privately-held, full-service contractor offering comprehensive industrial and mechanical services to a wide variety of process industry clients'. Since 2010, Starcon has been a wholly-owned subsidy of The Cianbro Companies. Together, Starcon and Cianbro combine experience, talent, and resources to meet our client's needs.



#### **Own Your Future**

As a 100% employee-owned company, our team members participate in the employee stock ownership plan. As owners, our team members have a vested interest in working more efficiently, safely, and productively to ensure the company's success and, in doing so, share in the rewards.

### **Health, Safety & Environmental**

Starcon is committed to ensuring the health and safety of our team. This commitment includes our journey to Beyond Zero – creating an environment where our team members go home in better condition than they arrived at work; healthier, more educated, and able to influence the people around them. Safety is the prime workplace factor to mitigate exposure wherever possible, eliminate at-risk behavior, and experience Beyond Zero results on each project site. Every team member has a moral right to an injury-free workplace.

### **Award Winning Performance**

ABC National Safety Excellence Awards **CURT Excellence Awards HBR Best in Class Awards** 

**AFPM Awards ABC National Craft** Championship Awards Construction is an advancing industry that offers financial security and opportunities to travel.

Fixed-based facilities:

Starcon
The Cianbro Companies

The Cianbro Companies employs more than 4,000 team members and operates in more than 40 states.

### Interested?

Please email resume to

Randy Naquin rnaquin@starcon.org

Kelly McIntosh kmcintosh@starcon.org



Starcon is an employee owned, tobacco-free, equal opportunity employer, including disability and protected veteran status.









## We're Looking for Someone Like You

The construction industry is booming, and at Starcon, the opportunities to advance your career are limitless. With nationwide projects in construction, maintenance, and turnarounds, Starcon offers many pathways for quality assurance and quality control (QA/QC) inspectors to grow from project based roles to regional positions.



### **Trades Offered**

**Certified Welding Inspectors** Mechanical Inspectors PT/MT Certified Inspectors

### **Build a Better Career**

Starcon provides many programs to prepare you to succeed in our company. Our team members develop their skills through a robust selection of craft and professional programs, including on-the-job learning, NCCER craft development, welding classes and more.

### **Benefits Offered**

100% Employee-Owned **Industry-Leading Safety Program** Employee Stock Ownership Plan Profit Sharing & 401k **Industry-Leading Benefits Highly Competitive Wages Lifelong Learning Opportunities** 

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Carlos Lopez clopez@starcon.org







